

PROVINCE OF SASKATCHEWAN



**07-08**

**ANNUAL REPORT**

**MINISTRY OF CORRECTIONS,  
PUBLIC SAFETY AND  
POLICING**

Saskatchewan Police  
Commission



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This annual report is also available in electronic form from the Ministry's web site at  
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## Letters of Transmittal



His Honour the Honourable Dr. Gordon L. Barnhart  
Lieutenant Governor of Saskatchewan

Dear Sir:

The undersigned, pursuant to section 15 of *The Police Act, 1990*, is pleased to present the Saskatchewan Police Commission Annual Report for the period of April 1, 2007 to March 31, 2008.

A handwritten signature in cursive script, appearing to read "Darryl Hickie".

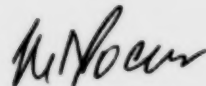
Darryl Hickie  
Minister of Corrections, Public Safety and Policing



The Honourable Darryl Hickie  
Minister of Corrections, Public Safety and Policing

Dear Mr. Hickie:

The undersigned, pursuant to section 15 of *The Police Act, 1990*, is pleased to present the Saskatchewan Police Commission Annual Report for the period of April 1, 2007 to March 31, 2008.

A handwritten signature in cursive script, appearing to read "Michael Tochor".

Michael Tochor, Q.C.  
Chairperson

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# Saskatchewan Police Commission – Appointed Members



**Michael Tochor, Q.C.**  
Chairperson



**Karen Prisciak, Q.C.**  
Vice-Chair



**Betty McKenna**  
Member



**Noland (Ed) Henderson**  
Member



**Paul Korpan, Q.C.**  
Member

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## Role of the Commission

The primary function of the Saskatchewan Police Commission as outlined in *The Police Act, 1990*, section 19, is to promote adequate and effective policing throughout the province and the preservation of peace, prevention of crime, efficiency of police service and the improvement of police relationships with Saskatchewan communities.

Section 12 authorizes the Commission to make regulations on various matters that will upgrade police services generally through training and standardization.

The Commission may conduct audits and reviews, as well as provide information to Boards of Police Commissioners.

The Commission, as an appellate body, may review the suspension from duty of a police member or chief of police. The Commission also may hear appeals of a decision of a hearing officer.

### **Commission Office**

Saskatchewan Police Commission  
600 – 1874 Scarth Street  
Regina SK S4P 4B3  
Telephone: (306) 787-6518  
Facsimile: (306) 787-0136

### **Police College**

Saskatchewan Police College  
University of Regina  
College West 217  
Regina SK S4S 0A2  
Telephone: (306) 787-8869  
Facsimile: (306) 787-8876

## Police Services

The municipal police services operating within the scope of *The Police Act, 1990*, as of March 31, 2008, are:

<b>Cities</b>	<b>Sworn Officers</b>	<b>Total Establishment</b>	<b>Population<sup>1</sup></b>	<b>Police Ratio Population</b>
Regina	364	503	179,246	1/492.4
Saskatoon	411	576	202,340	1/492.3
Moose Jaw	52	74.4	32,132	1/617.9
Prince Albert	78	113	34,138	1/437.6
Estevan	21	29	10,084	1/480.2
Weyburn	17	22	9,433	1/554.9

<b>Towns and Villages</b>	<b>Sworn Officers</b>	<b>Total Establishment</b>	<b>Population<sup>1</sup></b>	<b>Police Ratio Population</b>
Caronport	1	1	919	1/919
Dalmeny	3	3	1,558	1/519.3
Luseland	1	3	571	1/571
Stoughton	1	2	653	1/653

<b>Rural Municipalities</b>	<b>Sworn Officers</b>	<b>Total Establishment</b>	<b>Population<sup>1</sup></b>	<b>Police Ratio Population</b>
Corman Park #344	5.5	8.5	8,351	1/1,518.4
Vanscoy #345	1	1	2,629	1/2,629
Wilton #472	1	1	1,473	1/1,473

<b>First Nations</b>	<b>Sworn Officers</b>	<b>Total Establishment</b>	<b>Population<sup>1</sup></b>	<b>Police Ratio Population</b>
File Hills First Nations	7	9	1,808	1/258.3

All other cities, towns and villages in the province with a population over 500 are policed by contract with the Royal Canadian Mounted Police.

<sup>1</sup> Population totals are derived from 2006 Census data and therefore may not accurately reflect the 2007-08 police to population ratio.

## **Royal Canadian Mounted Police**

On January 1, 1999, the Government of Saskatchewan implemented a new RCMP Police Cost Redistribution Program.

The plan was recommended to Government by a task force consisting of municipal and urban officials from the Saskatchewan Association of Rural Municipalities (SARM) and the Saskatchewan Urban Municipalities Association (SUMA) and a representative from Saskatchewan Justice.

The rates are revised on an annual basis by the Ministry in consultation with the two municipal organizations. In 2007, the rates charged to urban and rural communities were: \$52.45 per capita for communities with detachments and \$32.45 per capita for communities without detachments and rural municipalities.

The province recovered approximately \$13.3 million in revenue through the RCMP Cost Redistribution Program in 2007-08.

## **Municipal Contracts**

Pursuant to *The Police Act, 1990*, the Royal Canadian Mounted Police may be contracted through a Municipal Police Service Agreement (MPSA) between the municipality and the federal government to provide municipal policing to municipalities with a population less than 20,000.

In Saskatchewan, the following six cities have MPSAs for the use of the Royal Canadian Mounted Police to provide municipal policing:

- Swift Current
- Yorkton
- Battleford
- Lloydminster
- Melfort
- Humboldt
- Martensville

## **Use of Firearms by Municipal Police**

### **During Course of Duty – Calendar Year 2007**

#### **Regina Police Service**

In one incident, two police officers fired five shots to destroy a vicious animal.

#### **Saskatoon Police Service**

In one incident, a police officer fired two shots which resulted in a suspect being injured. In one incident, a police officer fired three shots to destroy a vicious animal. In two incidents, police fired an undetermined amount of shots. These incidents are still under review.

#### **Moose Jaw Police Service**

In one incident, one police officer fired one shot to destroy an injured animal.

#### **Prince Albert Police Service**

In one incident, a police officer fired one shot to destroy a vicious animal.

#### **Weyburn Police Service**

In one incident, a police officer fired two shots to destroy an injured animal. In a second incident, a suspect fired six shots, no shots were fired by police.

#### **Corman Park Police Service**

In three separate incidents, three officers fired seven shots to destroy injured animals.

## **Use of Firearms by Royal Canadian Mounted Police**

### **During Course of Duty – Calendar Year 2007**

The RCMP reports that there were four separate incidents involving firearms in 2007. In the first incident, a member discharged one shot at a suspect which did not result in injury or loss of life. In the second incident, three shots were discharged by a member to disable a vehicle which did not result in injury or loss of life. In the third incident, a member discharged two warning shots which did not result in injury or loss of life. In the fourth incident, a member discharged one shot during the arrest of a violent offender which did not result in injury or loss of life.

## Activities of the Commission

### Commission Budgets

Fiscal Year	Commission Administration	Saskatchewan Police College	Total
2007/08	\$158,621.00	\$807,189.00	\$965,810.00
2006/07	\$222,489.00	\$662,511.00	\$885,000.00
2005/06	\$172,087.17	\$635,998.08	\$808,085.25
2004/05	\$106,718.02	\$615,618.74	\$722,336.76
2003/04	\$85,336.37	\$625,214.94	\$710,551.31
2002/03	\$162,339.95	\$598,620.89	\$760,960.84
2001/02	\$187,763.72	\$538,304.58	\$726,068.30
2000/01	\$184,894.00	\$533,106.00	\$718,000.00
1999/00	\$182,952.00	\$431,048.00	\$614,000.00
1998/99	\$182,072.00	\$511,128.00*	\$693,200.00
1997/98	\$182,072.00	\$417,928.00	\$600,000.00
1996/97	\$180,072.00	\$417,928.00	\$598,000.00
1995/96	\$181,890.00	\$414,110.00	\$596,000.00
1994/95	\$190,890.00	\$414,110.00	\$605,000.00
1993/94	\$182,890.00	\$414,110.00	\$597,000.00
1992/93	\$279,060.00	\$318,340.00	\$597,400.00

\* Includes Special Warrants funding for recruit training.

The Commission, in response to its changed mandate brought on by changes to *The Police Act, 1990*, continues to place emphasis on training. To this end, the Saskatchewan Police College continues to deliver training at the highest level and is ranked among the top police training facilities in Canada.

The Commission continues its focus on public complaints and matters of internal discipline, through monitoring of complaints, appointment of Hearing Officers, conducting reviews, and hearing appeals as well as the creation of Regulations pursuant to *The Police Act, 1990*.

### Meetings

The Saskatchewan Police Commission held three regular meetings, four teleconference meetings and dealt with numerous issues via email in 2007-08.

Additionally, the Commission held two Provincial Training Board meetings.

The Commission is mandated through legislation to operate the Saskatchewan Police College. In discharging its mandate, the Commission is responsible for promoting efficiency, improving police relations in the community and regularly consults with municipal Boards of Police Commissioners, the Saskatchewan Association of Chiefs of Police (SACP) and the Saskatchewan Federation of Police Officers. The Commission places considerable emphasis on race relations and cross-cultural training. The changing demographics of Saskatchewan's population requires that police services ensure their membership is representative of the general population they police.

In Saskatchewan, the challenge is to have a greater representation of Aboriginal police

officers at all levels and roles in policing. To this end, the Commission will continue to lead in the development of strategies to recruit and retain Aboriginal police officers in the province.

### **Municipal Boards of Police Commissioners Workshop #2**

On May 23 and 24, 2007, with the support of the Saskatchewan Police College, the Saskatchewan Police Commission hosted a two-day workshop for members of municipal Boards of Police Commissioners. The event was opened by Ms. Karen Prisciak, Q.C., Vice-Chair of the Saskatchewan Police Commission. The first day focused on the "Emotional Survival for Law Enforcement – An Overview for Boards of Police Commissioners". This presentation was presented by Mr. Robert White of Gilmartin, Harris & Associates, Tucson, Arizona. Other topics covered during the workshop included a presentation and discussion of the "Roles and Responsibilities of the Saskatchewan Police Commission" in its efforts to promote adequate and effective policing.

The second day of the workshop covered the "Role of the Saskatchewan Federation of Police Officers" and "The Governing Parameters of the Boards of Police Commissioners – Ethical Conduct – Interacting with the Media" followed by a question and answer period.

Participants at the workshop included representatives from a majority of the municipal Boards of Police Commissioners, representatives from the Saskatchewan Federation of Police Officers and senior representatives from municipal police services.

The Saskatchewan Police College and the Saskatchewan Police Commission received very positive feedback from the participants. Future municipal Boards of Police Commissioners workshops will be held at the discretion of the Saskatchewan Police Commission.

### **Visits**

The Executive Director of the Saskatchewan Police Commission Services and the Director of the Saskatchewan Police College continue to make on-site visits with police services and non-government agencies around the province. Ongoing liaison with municipal Boards of Police Commissioners, the SACP, the Saskatchewan Federation of Police Officers, members of the public and other federal and provincial colleagues enables the Commission to be aware of emerging issues, trends and challenges of contemporary policing.

### **Canadian Police College**

The Commission assists police services by co-ordinating the allocation of training opportunities at the Canadian Police College.

### **Appeals to the Commission**

There was one appeal heard by the Commission during this period.

# Saskatchewan Police College

## Police Training

The Saskatchewan Police College, with offices and classrooms located at the University of Regina, is under the authority and control of the Saskatchewan Police Commission by virtue of *The Police Act, 1990*.

The mission of the Saskatchewan Police College is to collaborate with Saskatchewan municipal police agencies and their memberships to provide:

- the people of Saskatchewan with a professional policing service cognizant of cultural diversity, current police methodology and community expectations;
- a systematic approach to training research, design and delivery;
- basic recruit training;
- ongoing in-service training and education to enhance and compliment personal career development;
- specialized investigative techniques; and
- ongoing evaluation of current trends and technology which impact police responses.

A total of 825 candidates were trained throughout the fiscal year.

## Recruit Training

Recruit training involves 18 weeks at the Saskatchewan Police College followed by four to six months of practical field training with a selected field training officer. Most police services provide one to two weeks of selective training pertinent to their agencies when the Recruits return from the College.

Recruit Training Class #55 was held from August 13, 2007 to December 14, 2007, with an enrollment of 40 police officers: 19 from Regina Police Service; 15 from Saskatoon Police Service;

three from Estevan Police Service; one from Prince Albert Police Service; one from Weyburn Police Service; and one from Luseland Police Service.

Recruit Training Class #56 was held from January 7, 2008 to May 9, 2008, with an enrollment of 30 police officers: 13 from Saskatoon Police Service; 12 from Regina Police Service; three from Moose Jaw Police Service; one from Prince Albert Police Service; and one from Estevan Police Service.

The Course Manager for Recruit Training Classes #55 and #56 was Mr. Basil Kuzyk, Training Officer, Saskatchewan Police College.

The topics taught for Recruit Classes #55 and #56, including training time per recruit, were:

Communication Skills	26.75
Criminal Justice	30.00
Criminal Law	46.75
Crisis Intervention	24.00
Federal Statutes	19.25
Force Options	173.75
General	43.75
Human Behaviour	24.50
Personal Development	42.25
Police Procedures	153.75
Provincial Statutes	19.50

### Total Hours of Instruction per Recruit

**604.25 hours**

(Excludes remedial Firearms Training, Criminal Law tutoring, and fitness programs outside scheduled classroom hours.)

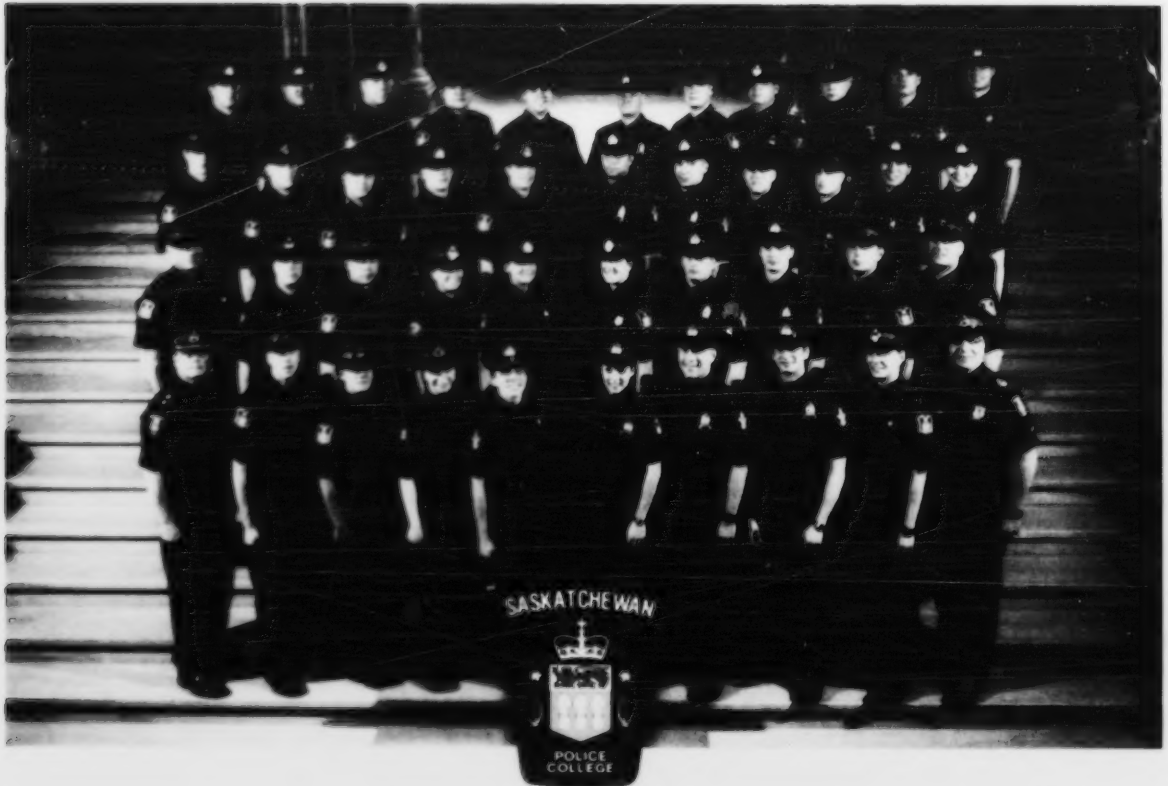
### Actual Hours of Instruction

**761.50 hours**

Actual hours of instruction are based on recruit training that is done as an intact group and training that is done in smaller groups when a lower recruit to instructor ratio is necessary. Most of the classroom instruction is presented to the whole class; however, classes are divided into two or three groups for scenario training, traffic control, public and officer safety training, and driver training.

## Recruit Training Class #55

August 13 - December 14, 2007



**Front Row (left to right):** Mr. Gary Morin – Director, Cst. Trevor Hackywicz, Cst. Janet Klomp, Cst. Deanna Young, Cst. Tyra Hemstad, Cst. Elysa Casselman, Cst. Kai Noesgaard, Cst. Darryl Holowachuk, Cst. Corrie Neufeld, Mr. Basil Kuzyk – Training Officer

**Second Row (left to right):** Cst. Tim Logan, Cst. Braden Lonsberry, Cst. Robert Haroldson, Cst. Lana Gropp, Cst. Ashley McLeod, Cst. Christie Patryluk, Cst. Patrick Foster, Cst. Trent Dybvig, Cst. Steven Dods, Cst. Morley Hall

**Third Row (left to right):** Cst. Rick Kullman, Cst. Cory Patron, Cst. Russell Temple, Cst. Joe Taylor, Cst. Jonathan Turner, Cst. Michael Scanlan, Cst. Nathan Sadownick, Cst. William Swetlikoff, Cst. Ryan Massier, Cst. Patrick Skinnider, Cst. Lorri Vanneste

**Back Row (left to right):** Cst. Cameron Graves, Cst. Sean Dexter, Cst. Colin Schellhorn, Cst. Curtis Neufeld, Cst. Randy Longman, Cst. Kevin Keith, Cst. Tyler Bacon, Cst. David Sinclair, Cst. Tyler Kirkpatrick, Cst. Brent Clarke, Cst. Kristopher Kluz

## Recruit Training Class #56

January 7 - May 9, 2008



**Front Row (left to right):** Cst. Desiree Landry, Cst. Michael Dennett, Cst. Jaswinder Singh, Cst. Nicole Elliot, Mr. Basil Kuzyk – Training Officer, Mr. Gary Morin – Director, Cst. Kyle Gilbertson, Cst. Candace Mitchell, Cst. Stas Shevchenko, Cst. Shelby Sebestyen-McLean

**Middle Row (left to right):** Cst. Ryan Hounsell, Cst. Patrick Petrie, Cst. James Wawryk, Cst. Garth Tomaszewski, Cst. Kevin Buchholz, Cst. Steven Richards, Cst. Rodney Zoerb, Cst. Robert Keleman, Cst. Jody Levesque, Cst. Curtis Lawrence, Cst. Landon Giraudier, Cst. Ryan Lawrence

**Back Row (left to right):** Cst. David Gee, Cst. Dean Smith, Cst. Brad Young, Cst. Colin Belcourt, Cst. A.J. Aubichon, Cst. Cory Olynick, Cst. Chad Hesse, Cst. Chad Mazurak, Cst. Brad McAvoy, Cst. Jessica Sabo

## **In-Service Training**

Mr. Lonnie Dynna, Assistant Director, was responsible for the delivery of the Management Courses and Special Projects, while Mr. Denis Eberle, Training Officer, looked after the Mandatory and Advanced Police training courses.

Courses are offered for all levels of personnel from junior constables to management. Regularly scheduled courses include: Operational Investigators, Senior Constable's Development, Introduction to Management, Police Manager's, Effective Presentations, Cultural Relations, Media Communication, Coaching Skills for Field Training Officers, Introduction to Investigative File Management, Statement Analysis and Drug Investigation. Other courses and seminars are offered as identified through a needs analysis process.

Specialized courses offered were: Firearms Instructors, Firearm Instructor's Re-certification, Treaty Four Citizens' Police Academy, Municipal Boards of Police Commissioners, Counterfeit Course, Counterfeit Workshop, and the Hate Crimes Seminar.

The Saskatchewan Police College hosted a number of new courses this past year:

- Supervisors Development – an introduction to management course for senior constables.
- Executive Development – an advanced management course for senior NCO's (Sergeant and Staff Sergeant) who are being groomed to become executive officers.
- Counterfeit Course – a three-day course for commercial crime investigators who are tasked with investigating counterfeit currency offences. In addition to law, genuine and counterfeit currency production, credit and debit card fraud, case study scenarios were introduced to allow candidates to apply their knowledge and investigative experience, while working in a team environment.
- Counterfeit Workshop – a one-day workshop for patrol officers, they were provided with knowledge of the law, genuine production of currency and recognition and detection of counterfeit currency.
- Hate Crimes Seminar – held conjunctly with our Cultural Relations Course, this workshop was designed for police officers and other government investigative agencies, providing an insight into the history, nature, and investigation of hate crimes.

The Police College was also involved in the production of a television series to be called 'Police Beat'. A production crew followed Recruit Class #56 from the commencement of training until graduation. In May 2007, the College again provided assistance to the Regina Police Service in hosting their 'Treaty Four Citizens' Police Academy Course #3, which brought together 26 First Nation/Aboriginal youth for two weeks, to learn about policing and expose them to what recruit training would be like.

Course candidates came from the following agencies: Saskatchewan municipal police services; Saskatchewan Environment and Resource Management (Enforcement Branch); CN and CP Police Services; RCMP "F" Division; RCMP "Depot" Division; Brandon Police Service; Winnipeg Police Service; Ministry of Justice and Attorney General (Court Services); Highways and Transport Compliance; Safer Communities and Neighbourhoods (SCAN); Ministry of Corrections, Public Safety and Policing; Ministry of Social Services; Saskatchewan Human Rights Commission; Saskatchewan Liquor and Gaming; Canadian Military Police; Wascana Centre Police Services; University of Regina Security; University of Saskatchewan Security; and Regina Airport Authority.

## Police Managers Course #20

February 4 -15, 2008 (Part I)  
March 31 - April 4, 2008 (Part II)



**Front Row (left to right):** D/Sheriff Darren Fidler, D/Sheriff Ben Prystay, Sgt. Brent Shannon, Mr. Gary Morin - Director, Mr. Lonnie Dynna - Assistant Director, Sgt. Susan Grant, Sgt. Doug Kinloch, Sgt. Gay Jones, Cpl. Sonya Roteliuk

**Back Row (left to right):** Sgt. Dennis Scott, Sgt. Murray Cowan, Sgt. Russ Friesen, Sgt. Lance Davis, Sgt. Brent Kalinowski, Sgt. Tadd Kellett, Sgt. Brent Penner, Sgt. Grant Obst, Sgt. David Virgin, Ms. Brenda Brandt, Cpl. Devon Oleniuk, Sgt. Pat Nogier, S/Sgt. Curtis Kemp

## Course and Candidate Summary

Course	Date	Number of Candidates
Drug Investigation	April 2 – 4, 2007	23
SK Municipal Boards of Police Commissioners	April 11 – 12, 2007	49
Coaching Skills for Field Training Officers	April 16 – 20, 2007	25
Effective Presentations	April 23 – 27, 2007	14
Media Relations	April 30 – May 1, 2007	16
Treaty Four Citizens' Police Academy	April 30 – May 11, 2007	26
Recruit Class #55	August 13 – Dec 14, 2007	40
Statement Analysis	September 6 – 7, 2007	24
Operational Investigators	September 10 – 21, 2007	23
Supervisor Development	September 24 – 28, 2007	25
Introduction to Management	October 1 – 5, 2007	25
Counterfeit Workshop – Saskatoon	October 10, 2007	28
Counterfeit Course	October 10 – 12, 2007	20
Counterfeit Workshop – Regina	October 11, 2007	22
Senior Constables	October 22 – November 2, 2007	27
Executive Development	November 5 – 9, 2007	16
Introduction to Investigative File Management	November 18 – 23, 2007	24
Cultural Relations	November 26 – 29, 2007	26
Coaching Skills for Field Training Officers	December 3 – 7, 2007	28
Statement Analysis	January 3 – 4, 2008	23
Introduction to Management	January 7 – 11, 2008	26
Recruit Class #56	January 7 – May 9, 2008	30
Operational Investigators	January 14 – 25, 2008	24
Effective Presentations	January 28 – February 1, 2008	16
Police Managers	February 4 – 15, 2008	20
Drug Investigation	February 20 – 22, 2008	26
Senior Constables	February 25 – March 7, 2008	26
Firearms Re-certification	March 4 – 5, 2008	17
Firearms Instructors	March 10 -14, 2008	22
Cultural Relations	March 17 – 20, 2008	24
Hate Crime Seminar	March 2008	75
Firearms Re-certification	March 25 – 26, 2008	15
<b>Total number of candidates trained in 2007-08</b>		<b>825</b>





